

Trade Union Facility Time Publication Requirements – period 1 April 2017 – 31 March 2018

Background

The Trade Union (Facility Time Publication Requirements) Regulations 2017, which came into force on 1 April 2017, implement the requirement introduced by the Trade Union Act 2016 for specified public-sector employers (including FE Colleges) to publish information annually on facility time. Facility time is the provision of paid or unpaid time off from an employee’s normal role to undertake trade union duties and activities as a trade union representative. The first reporting period is for the year ended 31 March 2018.

Information to be published

Relevant union officials

<i>Number of employees who were relevant union officials during the relevant period</i>	<i>Full-time equivalent employee number</i>
3	3

Percentage of time spent on facility time

<i>Percentage of time</i>	<i>Number of employees</i>
0%	0
1-50%	3
51%-99%	0
100%	0

Percentage of pay bill spent on facility time

<i>First Column</i>	<i>£</i>
Provide the total cost of facility time	4,574.40
Provide the total pay bill	10,566,836.15
Provide the percentage of the total pay bill spent on facility time, calculated as: (total cost of facility time ÷ total pay bill) x 100	0.04%

Paid trade union activities

<i>Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as: (total hours spent on paid trade union activities by relevant union officials during the relevant period ÷ total paid facility time hours) x 100</i>	0.00%
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